



November 6, 2025



RE: [REDACTED] v. WVDHS-BFA  
ACTION NO.: 25-BOR-3155

Dear [REDACTED]:

Enclosed is a copy of the decision resulting from the hearing held in the above-referenced matter.

In arriving at a decision, the State Hearing Officer is governed by the Public Welfare Laws of West Virginia and the rules and regulations established by the Department of Human Services. These same laws and regulations are used in all cases to ensure that all persons are treated alike.

You will find attached an explanation of possible actions you may take if you disagree with the decision reached in this matter.

Sincerely,

Eric L. Phillips  
State Hearing Officer  
Member, State Board of Review

Encl: Recourse to Hearing Decision  
Form IG-BR-29

cc: Ryan Thayer, BFA

**WEST VIRGINIA OFFICE OF INSPECTOR GENERAL  
BOARD OF REVIEW**

[REDACTED],

**Appellant,**

**v.**

**Action Number: 25-BOR-3155**

**WEST VIRGINIA DEPARTMENT OF  
HUMAN SERVICES  
BUREAU FOR FAMILY ASSISTANCE,**

**Respondent.**

**DECISION OF STATE HEARING OFFICER**

**INTRODUCTION**

This is the decision of the State Hearing Officer resulting from a fair hearing for [REDACTED]. This hearing was held in accordance with the provisions found in Chapter 700 of the Office of Inspector General Common Chapters Manual. This fair hearing was convened on November 6, 2025, on an appeal filed with the Board of Review on October 23, 2025.

The matter before the Hearing Officer arises from the August 7, 2025 decision by the Respondent to terminate Supplemental Nutrition Assistance Program benefits.

At the hearing, the Respondent appeared by Ryan Thayer, Economic Service Worker Senior. The Appellant was self-represented. Appearing as witnesses for the Appellant was [REDACTED], Appellant's father. All witnesses were placed under oath and the following documents were admitted into evidence.

**Department's Exhibits:**

- D-1 Letter of SNAP Work Rules dated July 7, 2025
- D-2 Printout of Case Comments
- D-3 Printout of WorkForce WV Registration
- D-4 Notice of Decision dated August 7, 2025

**Appellant's Exhibits:**

None

After a review of the record, including testimony, exhibits, and stipulations admitted into evidence at the hearing, and after assessing the credibility of all witnesses and weighing the evidence in consideration of the same, the Hearing Officer sets forth the following Findings of Fact.

### **FINDINGS OF FACT**

- 1) The Appellant was a recipient of SNAP benefits.
- 2) The Appellant's household consists of himself.
- 3) The Appellant is homeless.
- 4) SNAP recipients must register for employment with WorkForce West Virginia (WorkForce) every twelve months.
- 5) By notice on July 7, 2025, the Respondent informed the Appellant that he was required to provide verification of his registration with WorkForce by August 5, 2025. (Exhibit D-1)
- 6) On August 6, 2025, the Respondent imposed a penalty sanctioning the Appellant from receipt of SNAP benefits for a three-month period. (Exhibit D-2)
- 7) On August 7, 2025, the Respondent issued a Notice of Decision informing the Appellant of his ineligibility for SNAP benefits, effective August 31, 2025, for his failure to register with WorkForce. (Exhibit D-4)
- 8) The Appellant registered with WorkForce on August 14, 2025. (Exhibit D-3)
- 9) The Appellant failed to notify the Respondent of the completion of the WorkForce registration.
- 10) On October 22, 2025, the Appellant submitted a new application for SNAP benefits; however, was denied due to serving the work registration penalty.

### **APPLICABLE POLICY**

#### **West Virginia Income Maintenance Manual § 14.2.1.B documents:**

The following SNAP clients are exempt from the SNAP work requirements and are not subject to a SNAP penalty for failure to comply:

- A person under age 16.
- A person age 16 or 17 who is not the SNAP payee or primary person.

- A person age 16 or 17 who is attending school or enrolled in an employment training program on at least a half-time basis.
- A person enrolled at least half-time in any recognized school, recognized training program, or institution of higher education. If enrolled in an institution of higher education, the student must meet one of the exceptions to the restriction on student participation listed in Section 3.2. This exemption continues through normal periods of vacation, unless the person does not intend to register for the next term, excluding summer terms.
- A person age 60 or over.
- A parent, or other member of the AG who has the responsibility for the care of a child under the age of six, or of an incapacitated and/or disabled individual. The person receiving the care is not required to reside with the AG or be a member of the SNAP AG. Unborn children are not considered children under the age of six. Separate families included in the same AG may have one person from each family exempted. Separate families, not in the same AG, but living together, may also have one person from each family exempted.
- Individuals receiving Unemployment Compensation Insurance (UCI) from any state. This includes persons receiving benefits under the Trade Readjustment Allotment (TRA). If an individual's UCI benefits are suspended, he becomes subject to the SNAP work requirements when the change is reported, unless a SNAP penalty is applied, or unless exempt for some other reason. When a client reports the loss of UCI income, the Worker must evaluate the circumstances to determine if a penalty must be applied. A penalty is applied when the individual is exempt from SNAP work requirements due solely to the fact that the client was receiving UCI, unless another exemption is met. Good cause for failure to comply with UCI requirements include all situations described in Section 14.4 for voluntary quit.
- Individuals who are physically or mentally unfit to engage in full-time employment. See Section 13.15.
- Regular participants in a drug addiction or alcoholic treatment and rehabilitation program, either on a resident or non-resident basis. Regular participation is defined by the drug addiction or alcoholic treatment and rehabilitation program.
- Individuals who are employed or self-employed and working a minimum of 30 hours per week, or who are receiving weekly earnings equal to the federal minimum wage multiplied by 30 hours. When the client is employed or self-employed for at least 30 hours per week, no consideration is given to the amount earned.
- Individuals who receive WV WORKS and do not meet any of the other SNAP exemptions listed above, so long as they are subject to, and complying with, a WV WORKS work requirement. These individuals would be required to meet the SNAP work requirements if they did not receive WV WORKS.

**West Virginia Income Maintenance Manual § 14.3.1.A documents:**

All SNAP recipients must register for employment with WorkForce West Virginia, within 30 days of the date of the original SNAP approval, unless exempt. Recipients must register every 12 months thereafter, regardless of the length of time that WorkForce West Virginia considers the registration valid. Actions which constitute a registration are defined by WorkForce West Virginia and the eligibility system must:

- Match with WorkForce West Virginia. Registration date updated.
- Match the date returned from WorkForce West Virginia is more than 12 months old. The client must register again.
- Match with WorkForce West Virginia with inactive job status and no job preference. The client must choose a job preference and become active to be considered registered.
- Match with WorkForce West Virginia with inactive job status and with job preference. The client must become active to be considered registered.
- Match with WorkForce West Virginia with active job status and no job preference. The client must choose a job preference to be considered registered.

Once the client registers with WorkForce West Virginia for SNAP purposes, he cannot be required to register more often than every 12 months, even when the benefit is opened and closed within the 12-month period. This is tracked through the eligibility system.

The client may register by visiting a WorkForce West Virginia office, or by registering online. The Worker must explain these requirements to the client and enter the registration date in the eligibility system.

A client who fails to comply by the due date established on the notice to register is subject to a SNAP penalty and the Worker must send an adverse action notice.

The penalty is not imposed, and any lost benefits are restored if, before the end of the month in which the adverse notice expires the following occurs:

- The client registers; and
- The client notifies the Department of Health and Human Resources (DHHR) that he has registered. If the Worker independently discovers before the penalty goes into effect that the client has registered before the end of the month in which the adverse notice expires, the penalty may be lifted, and benefits restored. There is no requirement on the Department, however, to attempt to independently verify if the client has registered after the date the penalty is entered into the system.

**West Virginia Income Maintenance Manual § 14.5.1.B documents:**

A client who refuses or fails to register with WorkForce West Virginia is subject to the following penalties for the full penalty period or until he reports a change which makes him exempt from the work requirements.

- First violation: The client is removed from the assistance group (AG) for at least three months or until he meets an exemption. If after three months, the client has not complied or met an exemption, the penalty continues until he does comply or meets an exemption for some reason other than Unemployment Compensation Insurance (UCI) related activities.
- Second violation: The client is removed from the AG six months or until he meets an exemption. If after six months, the client has not complied or met an exemption, the penalty continues until he does comply or meets an exemption for some reason other than UCI-related activities.
- Third and subsequent violations: The client is removed from the AG for 12 months or until he meets an exemption. If after the 12 months, the client has not complied or met an exemption, the penalty continues until he does comply or meets an exemption for some reason other than UCI-related activities.

**Code of Federal Regulations 7 CFR §273.7** describes work requirements and SNAP:

**(a) Work requirements**

**(1)** As a condition of eligibility for SNAP benefits, each household member who is not exempt under paragraph (b)(1) of this section must comply with the following SNAP work requirements:

**(i)** Register for work or be registered by the State agency at the time of application and every 12 months after initial registration. The member required to register need not complete the registration form.

**(ii)** Participate in a Food Stamp Employment and Training (E&T) program if assigned by the State agency, to the extent required by the State agency;

**(iii)** Participate in a workfare program if assigned by the State agency;

**(iv)** Provide the State agency or its designee with sufficient information regarding employment status or availability for work;

**(v)** Report to an employer to whom referred by the State agency or its designee if the potential employment meets the suitability requirements described in paragraph (h) of this section;

**(vi)** Accept a bona fide offer of suitable employment, as defined in paragraph (h) of this section, at a site or plant not subject to a strike or lockout, at a wage equal to the higher of the Federal or State minimum wage or 80 percent of the wage that would have governed had the minimum hourly rate under section 6(a)(1) of the Fair Labor Standards Act been applicable to the offer of employment.

**(vii)** Do not voluntarily and without good cause quit a job of 30 or more hours a week or reduce work effort to less than 30 hours a week, in accordance with paragraph (j) of this section...

**(3)** Each State agency will determine the meaning of any other terms used in paragraph (a)(1) of this section; the procedures for establishing compliance with SNAP work requirements; and whether an individual is complying with SNAP work requirements. A State agency must not use a meaning, procedure, or determination that is less restrictive on SNAP recipients than is a comparable meaning, procedure, or determination under the State agency's program funded under title IV-A of the Social Security Act.

**(c) State Agency Responsibilities**

**(1)(i)** The State agency must register for work each household member not exempted by the provisions of paragraph (b)(1) of this section. The State agency must permit the applicant to complete a record or form for each household member required to register for employment in accordance with paragraph (a)(1)(i) of this section. Household members are considered to have registered when an identifiable work registration form is submitted to the State agency or when the registration is otherwise annotated or recorded by the State agency.

**(ii)** During the certification process, the State agency must provide a written notice and oral explanation to the household of all applicable work requirements for all members of the household and identify which household member is subject to which work requirement. These work requirements include the general work requirement in paragraph (a) of this section, mandatory E&T in paragraph (a)(1)(ii) of this section, and the ABAWD work requirement at §273.24. The written notice and oral explanation must be provided in accordance with (c)(1)(iii) of this section. This written notice and oral explanation must also be provided to the household when a previously exempt household member or a new household member becomes subject to these work requirements, and at recertification.

**(iii)** The consolidated written notice must include all pertinent information related to each of the applicable work requirements, including: An explanation of each applicable work requirement; which individuals are subject to which work requirement; exemptions from each applicable work requirement; an explanation of the process to request an exemption (including contact information to request an exemption); the rights and responsibilities of each applicable work requirement; what is required to maintain eligibility under each applicable work requirement; pertinent dates by which an individual must take any actions to remain in compliance with each applicable work requirement; the consequences for failure to comply with each applicable work requirement; an explanation of the process for requesting good cause (including examples of good cause circumstances and contact information to initiate a good cause request); and any other information the State agency believes would assist the household members with compliance.

**(f)(2) Disqualification periods.** The following disqualification periods will be imposed:

**(i)** For the first occurrence of noncompliance, the individual will be disqualified until the later of:

(A) The date the individual complies, as determined by the State agency; (B) One month; or (C) Up to three months, at State agency option.

(ii) For the second occurrence, until the later of: (A) The date the individual complies, as determined by the State agency; (B) Three months; or (C) Up to six months, at State agency option. (iii) For the third or subsequent occurrence, until the later of: (A) The date the individual complies, as determined by the State agency; (B) Six months; (C) A date determined by the State agency; or (D) At the option of the State agency, permanently.

## **DISCUSSION**

To maintain eligibility for SNAP benefits, a recipient must register with WorkForce within 30 days of the original approval and every 12 months thereafter, unless otherwise exempt. The penalty for failing to register with WorkForce is removal from the assistance group for three months for the first offense, removal from the assistance group for six months for the second offense, and removal from the assistance group for twelve months for all third and subsequent violations. All penalties remain in effect until the individual complies with or meets an exemption to the work requirements.

The Respondent must prove by a preponderance of the evidence that the Appellant failed to meet the SNAP work registration requirements, or meet an exemption to the requirement, by August 31, 2025, the month prior to the effective date of the Appellant's ineligibility for SNAP benefits.

The Appellant failed to provide his work registration by the established deadline; therefore, a penalty was applied to his SNAP benefits. The penalty resulted in the Appellant's disqualification from receiving SNAP benefits for minimum of three months or until compliance with the requirements.

The Appellant contends that he is not a subject to the work registration requirement due to his homelessness. The Appellant indicated that he is a transient living from home-to-home but receives mail at his father's address, which resulted in a delay of him being notified of the requirements. The Appellant completed the work registration requirements on August 14, 2025. The Appellant's father provided testimony that he called the local office and informed them of his son's registration and was informed that the information would be provided to a case worker. The Respondent rebutted that they were willing to amend the sanction if the Appellant could provide verification that he contacted the local office; however, the Appellant's father indicated that he telephoned the local office from a landline and there was no record of the communication.

Policy requires that a SNAP registration penalty is not imposed when the recipient registers with WorkForce prior to the end of the month in which the adverse notice expires and notifies the Department of the registration. Policy notes that there is no requirement of the Department to attempt to independently verify if the recipient has registered after the date the penalty is entered into the system.

Based on a review of the evidence, the Respondent properly notified the Appellant of the



responsibility to meet the work requirement and imposition of the penalties which resulted in the termination of SNAP benefits. While the Appellant maintains he completed the work registration requirement prior to August 31, 2025, he provided no evidence to support his claims. The work penalty was initiated on August 6, 2025; therefore, the Respondent has no requirement to independently verify the completion of the work registration. Because the Appellant failed to notify the Respondent of the completion of the work registration prior to August 31, 2025, the Respondent decision to terminate the Appellant's SNAP benefits due to his failure to comply with the work registration requirements is affirmed.

### **CONCLUSIONS OF LAW**

- 1) SNAP recipients, unless otherwise exempt, must meet work registration requirements with WorkForce West Virginia within 30 days of the original SNAP approval and twelve months thereafter to maintain eligibility for the program.
- 2) The Appellant did not meet any exemptions to the work registration requirements and was required to comply with the requirements by August 31, 2025.
- 3) It is the responsibility of the SNAP recipient to notify the Respondent of the work registration.
- 4) The Respondent is not required to independently verify if a recipient has registered with WorkForce after the date the penalty is imposed.
- 5) The Appellant failed to comply with the work registration requirements and a sanction was imposed effective September 1, 2025.
- 6) The Appellant completed the work registration on August 14, 2025, but failed to properly notify the Respondent of his compliance.
- 7) The Appellant is ineligible to receive SNAP benefits until the minimum penalty is served or an exemption is met.

### **DECISION**

It is the decision of the State Hearing Officer to **UPHOLD** the decision of the Respondent to terminate the Appellant's Supplemental Nutrition Assistance Program benefits.

**ENTERED this \_\_\_\_ day of November 2025.**

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Eric L. Phillips  
State Hearing Officer